## **Construction Sight**

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Where are we going? What's our blueprint for what we're trying to build with our hard work?
Our mission is to teach young people great qualities for life in a safe, fun, and positive place we call camp.

When people ask what you are doing this summer, say: "I'm in the construction business." We build great kids through the camp experience.

To accomplish this we need what we can call "Construction SIGHT." Sight means vision. We need to have a *specific vision* of what qualities we want to construct in young people.

Please take a few moments now and write on the back of this sheet what qualities that you believe we should help young people build to become their best. What are some examples? These might include "Patience" or "Responsibility." Definitely think about the state of the world in which young people are now growing, and what particular qualities might be especially important to them now.

Second step: After you've made your list, please mark the ones that you believe are the three or four most important, and think for a moment about why you believe this. There's no wrong answer. Knowing our priorities will help us focus our energy.

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Then we'll talk about the tools we use for building these skills:

- We'll model them. ("Oops. Sorry. My mistake. Let me try that again.")
   What qualities does this demonstrate?
- We'll celebrate them with specific praise when we see and hear them, to show they are highly valued. ("We've got people showing each other how to do this! Way to go—we've got teamwork going here!" And: "You're trying that over again until you get it. Do you know the big word for that? Persistent. That's what you are.")